



## Sanad for Alternative Parental Care Learning & Development Specialist (Child & Youth)

<b>ABOUT SANAD</b>	<p>Sanad for Alternative Parental Care is a non-profit organization, yet acts as a social enterprise, is registered under the Ministry of Social Solidarity (MoSS) since 2008.</p> <p>Our Vision: A world where orphans shape their future.</p> <p>Our Mission: Strengthening the alternative parental care system through standardization, research, certified training, and advocacy, so that every orphan to realize his uniqueness and potentiality.</p> <p>Since its foundation, Sanad has been introducing innovative solutions based on a transformation approach to reform orphanage care in Egypt and ensure a better future for children and youth raised in care homes. Yet, in 2016, Sanad extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the Higher Committee of Alternative Families at MoSS. Sanad created a breakthrough in the field of orphans care by developing Quality Standards for Alternative Care within care homes for children and youth without parental care and advocating for mandating these standards nationwide which was accredited and mandated by the Ministry of Social Solidarity in June 2014.</p> <p>Sanad’s projects and programs are driven from its long-term strategic objectives (2024-2030):</p> <ol style="list-style-type: none"> <li>1. Providing technical support to enable the transformation of care-homes’ system from institutional care to semi-family care.</li> <li>2. Qualifying foster families to be capable of raising children deprived of parental care.</li> <li>3. Preparing qualified cadres to work within the alternative care system.</li> <li>4. Developing mechanisms of sustainability and ensuring the quality of the alternative care provided in all its forms.</li> <li>5. Gaining the support of the private sector and the civil society to advocate for equal opportunities for all care leavers.</li> <li>6. Raising the institutional and the technical efficiency of civil society organizations and the private sector to empower care leavers socially and economically.</li> </ol> <p>Sanad was recognized as one of the best six practices worldwide to improve the living environment by Dubai International Award, was selected as the best project under the Humanitarian Category in the Arab Region by MBC Hope in 2014, was recognized by Prince Mohamed Bin Fahd Prize for Best Charity Performance in 2017 in the Arab World and received Misr El Kheir Foundation “Social Pioneers Prize” in 2020 for its effort in implementing the fourth goal in the SDGs “Quality Education.”</p>
<b>REPORTS TO</b>	<b>Learning &amp; Development Senior Specialist</b>

**DUTIES & RESPONSIBILITIES**

The Specialist, Child and Youth Programs, is responsible for implementing the child and youth program primarily through partnerships with other NGOs. This role involves training partners, providing ongoing support, and ensuring that the toolkit is used effectively to achieve program goals.

**Toolkit Implementation:**

- Identify and train partner NGOs on the use of the child and youth toolkit.
- Provide ongoing support and guidance to partners to ensure effective implementation.
- Monitor and evaluate the use of the toolkit, collecting data to assess its impact.

**Partnership Support:**

- Establish and maintain strong relationships with partner organizations.
- Coordinate with partners to ensure alignment with program goals and objectives.
- Address any challenges or issues that arise during implementation.

**Program Development & Evaluation:**

- Collect and analyze data on the effectiveness of the toolkit implementation.
- Prepare reports on program outcomes and impact.
- Make recommendations for improvements based on evaluation findings.
- Align with instructional team on needed updates in the content based on implementation experience and trends.

**JOB REQUIREMENTS**

- Bachelor's degree in Education, Sociology, Psychology, Social Work or a related field.
- Minimum of 3 years of experience in program implementation and partnership management.
- Strong understanding of child and youth development principles and educational standards.
- Excellent training, communication, and interpersonal skills.
- Ability to work independently and manage multiple projects simultaneously.

**CORE COMPETENCIES**

- Training Delivery and Facilitation
- Content Development
- Needs Assessment and Evaluation
- Collaboration and Communication
- Project Management
- Adaptability and Problem Solving
- Knowledge of Learning Theories
- Technical Proficiency



Sanad for Orphans

**DOCUMENTS TO BE  
SUBMITTED**

- Resume

Interested Candidates can send the above documents to [careers@sanadorphans.org](mailto:careers@sanadorphans.org), mentioning the job title in the email subject line.

Note: We'll be in touch with those who make it to the shortlist for interviews. Appreciate your interest!