



Sanad for Alternative Parental Care Senior MEAL Specialist

ABOUT SANAD	<p>Sanad for alternative parental care is a non-profit organization, yet acts as a social enterprise, is registered under the ministry of social solidarity (MOSS) since 2008.</p> <p>Our vision: a world where orphans shapes their future.</p> <p>Our mission: strengthening the alternative parental care system through standardization, research, certified training, and advocacy, so that every orphan to realize his uniqueness and potentiality.</p> <p>Since its foundation, Sanad has been introducing innovative solutions based on a transformation approach to reform orphanage care in Egypt and ensure a better future for children and youth raised in care homes. Yet, in 2016, Sanad extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the higher committee of alternative families at moss. Sanad created a breakthrough in the field of orphans care by developing quality standards for alternative care within care homes for children and youth without parental care and advocating for mandating these standards nationwide which was accredited and mandated by the ministry of social solidarity in June 2014.</p> <p>Sanad’s projects and programs are driven from its long-term strategic objectives (2024-2030):</p> <ol style="list-style-type: none"> 1. Providing technical support to enable the transformation of care-homes’ system from institutional care to semi-family care. 2. Qualifying foster families to be capable of raising children deprived of parental care. 3. Preparing qualified cadres to work within the alternative care system. Developing mechanisms of sustainability and ensuring the quality of the alternative care provided in all its forms. 3. Gaining the support of the private sector and the civil society to advocate for equal opportunities for all care leavers. 4. Raising the institutional and the technical efficiency of civil society organizations and the private sector to empower care leavers socially and economically. <p>Sanad was recognized as one of the best six practices worldwide to improve the living environment by Dubai international award, was selected as the best project under the humanitarian category in the Arab region by MBC Hope in 2014, was recognized by prince Mohamed Bin Fahd prize for best charity performance in 2017 in the Arab world and received Misr el Kheir foundation “Social Pioneers Prize” in 2020 for its effort in implementing the fourth goal in the SDGs “quality education.”</p>
REPORTS TO	Programs Manager

**DUTIES &
RESPONSIBILITIES**

Strategic Planning and Framework Development

1. Develop and implement comprehensive MEAL strategies and frameworks to guide all MEAL activities.
2. Review indicators to track the progress of project activities and assess the achievement of impact, objectives, outputs, and related outcomes.
3. Lead the design and execution of complex evaluations and impact assessments.

Data Management and Quality Assurance

4. Ensure high-quality data collection, analysis, and reporting for all programs, both internally and externally.
5. Supervise the projects beneficiaries' database throughout the project's duration and update it until project completion.
6. Oversee multiple projects and ensure consistency in MEAL practices across programs.

Leadership and Team Support

7. Assist the project manager in preparing relevant reports and periodic reviews as needed.
8. Provide training and support to project staff and partners on monitoring and evaluation methodologies, data collection techniques, and reporting requirements to enhance their capacity.
9. Facilitate knowledge sharing and learning sessions within the project team and with relevant stakeholders to disseminate findings, exchange experiences, and promote a culture of continuous learning and improvement.

Stakeholder Engagement and Risk Management

10. Engage with project stakeholders to ensure their input is considered in the monitoring and evaluation process, and to foster collaboration and buy-in.
11. Assist in identifying potential risks to the project's success and develop mitigation strategies, integrating risk assessment into monitoring and evaluation activities.
12. Provide feedback to the Programs Manager within the monitoring, evaluation, and learning requirements.

Innovation and Best Practices

13. Explore innovative approaches and technologies for monitoring and evaluation, and continuously seek opportunities to improve processes and methodologies based on lessons learned and emerging best practices.
14. Document lessons learned and best practices related to project activities.

Collaboration and Inclusivity

15. Collaborate with other projects or organizations working in related fields to share resources, harmonize approaches, and leverage synergies for more effective monitoring and evaluation.
16. Ensure that monitoring and evaluation processes incorporate gender and social inclusion considerations, including disaggregating data by relevant demographic variables and assessing the impact of the project on different groups within the target population.

<p>JOB REQUIREMENTS</p>	<ul style="list-style-type: none"> • Bachelor's degree of Economics, Development, Humanities, or related discipline. • Minimum of 6 years in monitoring and evaluation. • Sufficient experience in strategic planning, project management, and various monitoring and evaluation methods before, during, and after the project. • Experience in scientific research methods, designing various quantitative and qualitative tools, data collection, verification, analysis, and writing necessary documents and reports. • Experience in designing quantitative and qualitative measurement indicators. • Experience in managing and conducting workshops and training related to monitoring and evaluation. • Effective communication, teamwork, initiative, problem-solving, critical thinking, coordination, organization, and presentation skills. • Ability to multitask in a fast-paced environment, prioritize tasks, and meet deadlines. • Experience in quantitative data analysis using statistical analysis software such as SPSS. • Proficiency in writing and speaking Arabic and English. • Proficiency in using MS Word, Excel, PowerPoint, One Drive, and SharePoint.
<p>CORE COMPETENCIES</p>	<ul style="list-style-type: none"> • Monitoring and Evaluation Methodologies • Data Management and Analysis • Research Skills • Data Quality Assurance • Reporting and Documentation • Stakeholder Engagement and Communication • Project Management • Capacity Building and Training • Critical Thinking and Problem-Solving • Ethical Standards and Cultural Sensitivity • Collaboration and Teamwork • Adaptability and Flexibility
<p>POSITION TYPE</p>	<ul style="list-style-type: none"> • Full-time, Project-Based till end of June 2025 (Subject to Extension)
<p>DOCUMENTS TO BE SUBMITTED</p>	<ul style="list-style-type: none"> • Resume

Interested Candidates can send the above documents to careers@sanadorphans.org, mentioning the job title in the email subject line.

Note: We'll be in touch with those who make it to the shortlist for interviews. Appreciate your interest!