

Sanad for Alternative Parental Care Instructional Designer

<p>ABOUT SANAD</p>	<p>Sanad for alternative parental care is a non-profit organization, yet acts as a social enterprise, is registered under the ministry of social solidarity (MOSS) since 2008.</p> <p>Our vision: a world where orphans shapes their future.</p> <p>Our mission: strengthening the alternative parental care system through standardization, research, certified training, and advocacy, so that every orphan to realize his uniqueness and potentiality.</p> <p>Since its foundation, Sanad has been introducing innovative solutions based on a transformation approach to reform orphanage care in Egypt and ensure a better future for children and youth raised in care homes. Yet, in 2016, Sanad extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the higher committee of alternative families at moss. Sanad created a breakthrough in the field of orphans care by developing quality standards for alternative care within care homes for children and youth without parental care and advocating for mandating these standards nationwide which was accredited and mandated by the ministry of social solidarity in June 2014.</p> <p>Sanad's projects and programs are driven from its long-term strategic objectives (2024-2030):</p> <ol style="list-style-type: none"> 1. Providing technical support to enable the transformation of care-homes' system from institutional care to semi-family care. 2. Qualifying foster families to be capable of raising children deprived of parental care. 3. Preparing qualified cadres to work within the alternative care system. Developing mechanisms of sustainability and ensuring the quality of the alternative care provided in all its forms. 3. Gaining the support of the private sector and the civil society to advocate for equal opportunities for all care leavers. 4. Raising the institutional and the technical efficiency of civil society organizations and the private sector to empower care leavers socially and economically. <p>Sanad was recognized as one of the best six practices worldwide to improve the living environment by Dubai international award, was selected as the best project under the humanitarian category in the Arab region by MBC Hope in 2014, was recognized by prince Mohamed Bin Fahd prize for best charity performance in 2017 in the Arab world and received Misr el Kheir foundation "Social Pioneers Prize" in 2020 for its effort in implementing the fourth goal in the SDGs "quality education."</p>
<p>REPORTS TO</p>	<p>L&D Manager</p>

DUTIES & RESPONSIBILITIES	<ol style="list-style-type: none"> 1. Needs Assessment and Training Identification <ul style="list-style-type: none"> Assist in conducting needs assessments to identify training requirements and learning objectives. Collaborate with the Academic team to create content and define training goals. 2. Instructional Material Design and Development <ul style="list-style-type: none"> Contribute to the design and development of instructional materials, including instructor-led training, e-learning modules, videos, interactive activities, and assessments. Follow established instructional design models and frameworks to create learner-centered content that aligns with best practices. Incorporate interactive and multimedia elements to enhance learner engagement and retention. Collaborate with graphic designers and multimedia specialists to develop visually appealing and interactive training materials. 3. Review and Editing of Training Materials <ul style="list-style-type: none"> Collaborate with the team to review and edit existing training materials for clarity, accuracy, and instructional effectiveness. 4. Evaluation of Training Effectiveness <ul style="list-style-type: none"> Contribute to the evaluation of the effectiveness of training content through assessments, surveys, and feedback analysis. 5. Training Delivery Support <ul style="list-style-type: none"> Support training delivery as needed
JOB REQUIREMENTS	<ul style="list-style-type: none"> Bachelor's degree in Education, or a related field. Basic knowledge of instructional design principles and adult and child learning theories. Familiarity with e-learning authoring tools, learning management systems (LMS), or multimedia software is a plus Excellent written and verbal communication skills, with the ability to effectively communicate ideas and instructions in both Arabic and English Strong organizational skills and ability to manage multiple tasks simultaneously Attention to detail and commitment to maintaining accuracy in work Ability to work collaboratively in a team environment and take direction from senior instructional designer and consultants Passion for the NGO sector and an interest in topics related to childcare and welfare Demonstrated interest in instructional design, training, or adult education.
CORE COMPETENCIES	<ul style="list-style-type: none"> Instructional Design Expertise Content Development Attention to details Needs Assessment and Evaluation Collaboration and Communication Project Management Adaptability and Problem Solving

	<ul style="list-style-type: none">• Knowledge of Learning Theories• Technical Proficiency• Commitment to Social Issues
POSITION TYPE	<ul style="list-style-type: none">• Full-time
TO APPLY	<ul style="list-style-type: none">• Job Application Form

Note: We'll be in touch with those who make it to the shortlist for interviews. Appreciate your interest!