

Sanad for Alternative Parental Care Project Manager

ABOUT SANAD	Sanad for Alternative Parental Care is a non-profit organization, yet acts as a social enterprise, is registered under the Ministry of Social Solidarity (MoSS) since 2008. Our Vision: A world where orphans shape their future. Our Mission: Strengthening the alternative parental care system through standardization, research, certified training, and advocacy, so that every orphan to realize his uniqueness and potentiality. Since its foundation, Sanad has been introducing innovative solutions based on a transformation approach to reform orphanage care in Egypt and ensure a better future for children and youth raised in care homes. Yet, in 2016, Sanad extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the Higher Committee of Alternative Families at MoSS. Sanad created a breakthrough in the field of orphans care by developing Quality Standards for Alternative Care within care homes for children and youth without parental care and advocating for mandating these standards nationwide which was accredited and mandated by the Ministry of Social Solidarity in June 2014. Sanad's projects and programs are driven from its long-term strategic objectives (2024-2030): 1. Providing technical support to enable the transformation of care-homes' system from institutional care to semi-family care. 2. Qualifying foster families to be capable of raising children deprived of parental care. 3. Preparing qualified cadres to work within the alternative care system. Developing mechanisms of sustainability and ensuring the quality of the alternative care provided in all its forms. 3. Gaining the support of the private sector and the civil society to advocate for equal opportunities for all care leavers. 4. Raising the institutional and the technical efficiency of civil society organizations and the private sector to empower care leavers socially and economically. Sanad was recognized as one of the best six practices worldwide to improve the living environment by Dubai International Award, was selected as the best project under the Humanitarian Category in the Arab Region by MBC Hope in 2014, was recognized by Prince Mohamed Bin Fahd Prize for Best Charity Performance in 2017 in the Arab World and received Misr El Kheir Foundation "Social Pioneers Prize" in 2020 for its effort in implementing the fourth goal in the SDGs "Quality Education."
ABOUT THE PROJECT	This project is part of Sanad's efforts to achieve the goal of "empowering young individuals without parental care economically and socially to successfully transition to independent life." The project is implemented

	through various interventions with different stakeholders in the alternative care ecosystem.
REPORTS TO	Programs Manager
DUTIES & RESPONSIBILITIES	Project management 1. Design and develop comprehensive plan that align with the key objectives. 2. Oversee the implementation of the project, ensuring all activities are carried out on time and within budget. 3. Lead, manage, and mentor a team of project staff and volunteers. 4. Collect, analyze, and use data and feedback to continuously improve program effectiveness and impact. 5. Proficiency in conducting market needs assessments and analyzing labor market data to inform the project design. 6. Design and implement outreach activities to engage targeted beneficiaries. 7. Coordinate with MEAL team to gather feedback and implement improvements and to ensure effective implementation of the project. Stakeholder Engagement: 8. Engage with external various stakeholders including but not limited to educational institutions, training providers, employers, community organizations, and government agencies. 9. Collaborate with internal teams to identify needs and opportunities ensuring alignment with project objectives. 10. Build and maintain strong relationships with partners to enhance program impact and sustainability. Resource Management: 11. Ensure efficient allocation and utilization of resources, including financial, human, and material resources. 12. Prepare and manage the project budget, ensuring financial accountability and transparency. Reporting and Documentation: 5. Prepare detailed progress reports for senior management and stakeholders. 6. Document best practices, lessons learned, and success stories for internal and external sharing.
JOB REQUIREMENTS	• Bachelor's degree in Social Sciences, Economics, Statistics, Development Studies, or a related field (Master's degree is an advantage). • Bachelor's degree in business administration, project management, or

	- a related field (or equivalent work experience). 4-6 years of experience in similar role preferably in social development. - Strong organizational skills and attention to detail. - Excellent written and verbal communication skills. - Proficiency in Microsoft Office suite (Word, Excel, PowerPoint). - Ability to multitask and prioritize tasks effectively in a fast-paced environment. - Team player with a proactive and positive attitude. - Ability to learn and adapt quickly to new tools and processes. - Fluency in Arabic and English (written and spoken).
CORE COMPETENCIES	- Communication & Coordination - Adaptability - Attention to details - Coordination & Collaboration - Adaptability - Documentation Skills - Problem-Solving & Initiative - Cultural Awareness
HOW TO APPLY	Application Form

Note: We'll be in touch with those who make it to the shortlist for interviews. Appreciate your interest!